

**KHWAJA MOINUDDIN CHISHTI LANGUAGE UNIVERSITY,
LUCKNOW**

Rolling Advertisement No. 1436/PoP dated 21-07-2026

Engagement Of Professor of Practice (PoP)

The University invites applications/nominations for faculty positions of Professor of Practice (PoP). Professionals with minimum 15 years of distinguished experience from industry, media, entrepreneurship, management, commerce, science, technology, instrumentation, pharmacy, arts, law, and allied fields may apply as per UGC guidelines adopted by the University. Visit website : www.kmclu.ac.in for detailed information.

A. I. J.
21.7.2026
Registrar

Engagement of Professor of Practice (PoP)

In accordance with the guidelines of the University Grants Commission (UGC) adopted by the University as well as to meet the Objectives of NEP 2020 University invites applications/ nominations from distinguished professionals for engagement as Professor of Practice (PoP) in Various Disciplines such as media, entrepreneurship, management, commerce. Science, technology, instrumentation, Pharmacy, art, law, and allied fields.

1. Eligibility

- I. Eminent professionals with minimum 15 years of relevant professional experience in a senior level
- II. Professionals from industry, entrepreneurship, management, engineering, science, commerce, social sciences, media, arts, law, public administration, civil services, armed forces, rural & community development, and allied fields
- III. PhD / NET not mandatory
- IV. Serving or retired regular teachers are not eligible

2. Nature of Engagement

- I. A Professor of Practice shall be engaged strictly on a fixed-term basis and shall not be treated as regular, contractual, or sanctioned faculty of the University.
- II. The engagement shall remain outside the sanctioned faculty strength and shall not confer any right or claim to regular appointment, continuity of service, or service benefits. ;
- III. The initial tenure shall be one academic year, renewable annually on the basis of performance appraisal, subject to a maximum tenure of three years, extendable/renewed up to four years in exceptional cases in accordance with UGC norms.
- IV. Performance shall be reviewed annually with reference to teaching, mentoring, industry linkage, and institutional contribution, and extension of tenure shall be subject to satisfactory performance.
- V. The University may disengage a Professor of Practice prior to completion of tenure for non-performance, misconduct, violation of rules, conflict of interest, or administrative exigencies, by giving one month's notice or honorarium in lieu thereof.
- VI. Professor of Practice may resign by giving one month's prior notice in writing, and the engagement shall automatically cease on completion of the approved tenure unless formally renewed by the competent authority.

3. Role

- I. Teaching and Curriculum development
- II. Mentoring Students in innovation, entrepreneurship, and skill development
- III. Strengthening industry-Academia Collaboration, Consultancy, and training



4. Remuneration / Categories of Engagement

Professors of Practice may be engaged by the University from the following categories, with preference accorded in the order listed below :

I. Industry – sponsored Professor of Practice :

Professionals sponsored by industries, government agencies, professional organizations, or other institutions under mutually agreed terms.

II. Honorary Professor of Practice :

Distinguished professionals may be engaged by the University without fixed remuneration to contribute to teaching, mentoring, research, consultancy, innovation or institutional development. They may serve on a part-time basis and may be provided travel allowances and a per-lecture honorarium, as approved by the University in accordance with its rules

III. University – Funded Professor of Practice :

Professionals engaged by the University on a full-time basis, with fixed remuneration determined through mutual agreement between the University and the individual.

5. Selection Process

The Vice-Chancellors/Deans may invite nominations from eminent experts for Professor of Practice positions by issuing a notification or advertisement on the University's official website.

For engagements under Category 8.2, the Vice-Chancellor or a committee constituted by the Vice-Chancellor may directly invite eminent experts and obtain their consent for appointment as Professors of Practice.

Such nominations will be considered by an interaction committee consisting of;

- Vice-Chancellor (Chairperson)
- Deans of All Faculties
- Registrar (Secretary)

Based on the recommendation of this committee, the Academic Council and the Executive Council or statutory bodies of the Khwaja Moinuddin Chishti Language University will decide on the engagement.

6. How To Apply

Interested candidates or nominators may submit their detailed CV/Bio-data and statement of Potential contribution in the field with their consent to **The Vice Chancellor, Khwaja Moinuddin Chishti Language University, Sitapur – Hardoi Bypass Road, Lucknow-226013, U.P.**

A copy may be e-mailed to : pop2026@kmclu.ac.in

This is the rolling advertisement. There is no Last date of receiving applications.

The University reserves the right to accept or reject any application without assigning reasons.




21.7.2026
Registrar